

Social Contribution, Win-Win Strategy

Hon Hai Group believes that “Life Knows No Limitations”. Guided by sustainability as a purpose, we have integrated the UN Sustainable Development Goals (SDGs) into our operational DNA. We view social responsibility as an innovation driver, leveraging global resources and innovative technology to build bridges for disadvantaged groups and illuminate futures for rural students. In 2024, our philanthropic initiatives spanned three pillars—education, technology, and emergency relief—with global volunteer service time reaching 189,690 hours and total social investment exceeding NTD 96,011,030. We supported over ten thousand students in breaking barriers, planting seeds of innovation through tech education, enabling every constrained life to find its luminous coordinates within Hon Hai’s value network.

Material Issue in This Chapter

Community Engagement

Commitment to SDGs



Primary GRI Standard Alignment
GRI 413

2024 Key Performance Indicators & Achievements:

- ① In 2024, the Hon Hai Scholarship Program awarded financial aid to 2,318 economically disadvantaged students, ranking among Taiwan’s largest such initiatives.
- ② Hon Hai Starlight Program expanded in 2024, increasing tutoring sites and student enrollment to support 396 elementary/junior high students with after-school care and dinners. 230 students received one-on-one tutoring with dedicated teachers.
- ③ Global social volunteer service hours reached 189,690 hours.



Community Engagement

Community Engagement Policy & Commitment

Hon Hai adheres to the belief of “Taking from Society, Giving Back to Society,” centering on “Local Co-Prosperity” to build a demand-driven philanthropic ecosystem through the Hon Hai Education Foundation, connecting government, academia, and NGOs. We contribute to social welfare activities with the spirit of “Caring for Local Communities, Co-Creating a Brighter Future.” During the reporting period, our operations caused no significant negative impacts on local communities. For the 2025 long-term goal of “5,000 volunteer service hours in Taiwan,” we achieved 7,525 hours. In 2024, we upgraded stakeholder dialogue mechanisms, regularly reviewing project effectiveness and dynamically optimizing resource allocation to ensure precise responses to social needs.

Annual actions focus on three dimensions:

- **Supporting the Disadvantaged:** Breaking geographical and economic barriers to make education a lever for upward mobility; supporting adaptive development for groups like the hearing-impaired and school dropouts, leaving no one behind.
- **Advancing Tech Education:** Promoting tech equity by embedding AI and quantum literacy to narrow the urban-rural digital divide.
- **Giving Back & Caring for Communities:** Translating employee passion into community progress under the “Local Co-Prosperity” framework.

Key Projects & Social Impact

Theme	Scope	Key Initiatives	Social Impact
Supporting the Disadvantaged	Care	- Hon Hai Scholarship Program - Hualien 403 Earthquake Relief - Yuan Ai Chuang Lu School [Sponsorship] - Transformation & Growth Plan for At-Risk Youth [Sponsorship] - Silver Grass Cultural and Creative Association Rural Touring Performances [Sponsorship]	- Scholarship Program disbursed NTD 43 million to 2,318 students (8-year cumulative: NTD 330 million, aiding >5,500 college/graduate students & 4,600 K-12 students). - For children from families in distress who cannot receive adequate family care, direct financial assistance is provided, or subsidies are given to organizations that care for these children. - Silver Grass Cultural and Creative Association performances brought first-time theater experiences to 1,152 rural children.
	Cultivation	- Hon Hai Starlight Program - Legal Literacy Education Workshops - Chia-Mei Light & Salt Project [Partnership]	- Starlight Program served 396 students at 28 sites, with 230 receiving year-round 1-on-1 tutoring; >70% showed improved learning attitudes. - Support Chia-Mei Light & Salt Project in subsidizing junior high school students in acquiring vocational licenses.

Theme	Scope	Key Initiatives	Social Impact
Supporting the Disadvantaged	Cultivation	- Dandelion Hearing & Language Association Tutoring for Disadvantaged Students [Partnership] - Sharestart Teacher Training [Sponsorship] - Taiwan Int'l Talent Association Bilingual Program [Sponsorship]	- Dandelion Hearing & Language Association held 32 sessions for 320 student-visits. - Teacher training enhanced pedagogical skills & student outcomes.
Tech Education	Elite Talent Cultivation	- Hon Hai Technology Award - Autotronics Taipei Student Tours [Invitation] - Olympiad Camps [Sponsorship]	- Cultivating technological talents, stimulating innovative research, bridging academia-industry links, promoting the positive impact of technological innovation on society and industry, making concrete contributions for enterprises in sustainable talent development and knowledge translation. - Hon Hai Technology Award attracted 147 applicants, selecting 21 winners (NTD 250K each). - Support the National Taiwan Normal University in organizing three summer student Olympiad camps, cultivating top talents in the five major fields of biology, physics, chemistry, earth science, and information technology.
	Tech Education Democratization	- Junior High AI Curriculum Promotion - High School AI Micro-Courses - AI GO High School Visits - High School Quantum Camps/Teacher Training - AI Empowerment for Remote/Disadvantaged Areas	- Contribute to the naturing of young technological talents and the popularization of science education; allow AI education to take root in more campuses, cultivating the next generation's critical thinking and creativity in the face of the technological era. - Junior High AI courses reached 11 schools, 2,132 teachers/students. - Quantum education covered 356 teachers/students (camps, training, Nobel Prize winner lectures). - AI Rooting Plan supported the establishment of 11 AI & Robotic student societies in schools based in rural areas.
Giving Back & Community Care	Volunteerism	"6+1" Love Feedback Activities - Regular Philanthropic Services	>150K hours invested by 60K employee participants. - Addressed community needs (e.g., nursing home medical shortages, disaster relief), enhanced dignity for vulnerable groups (e.g., elders "feeling societal warmth" in Tianjin), upgraded community environments (e.g., Wuhan campus parking lot landscaping).

Supporting the Disadvantaged

“Education is the most powerful lever to change destinies.” Hon Hai recognizes that disadvantaged groups face not only economic hardship but also deprivation of development opportunities. In 2024, we partnered with community organizations, schools, governments, and enterprises to “break geographical barriers and unlock resource networks,” investing over NTD 77 million across 11 projects to help students overcome three bottlenecks:

- Economic bottlenecks: Scholarships alleviate survival pressures, freeing students to focus on learning.
- Geographical bottlenecks: Digital tutoring transcends rural boundaries, creating “borderless classrooms.”
- Capability bottlenecks: Certification training and psychological support rewrite life trajectories.

From combating learned helplessness to post-earthquake recovery and dropout prevention, Hon Hai used education as a fulcrum to unlock the potential of 1,200+ disadvantaged children, leveraging possibilities for transformative futures.

Care

The projects in the dimension of care mainly emphasize supporting and sponsoring students who particularly need warmth and companionship, as well as creating learning opportunities for students with limited resources.

Hon Hai Scholarship Program

Introduction

The Hon Hai Education Foundation deeply understands the importance of supporting disadvantaged children’s education. Established in 2017, the “Hon Hai Scholarship Program” adheres to the philosophy of “Giving fish, providing fishing rods, and gathering companions to board the ship.” It aims to prevent family circumstances from limiting development opportunities, enabling economically struggling children to pursue education and escape poverty. As one of Taiwan’s largest financial aid programs, it provides three-dimensional support to disadvantaged students from elementary to graduate levels:

- Financial Aid (Giving Fish): NTD 10K–50K for university, NTD 20K for high school, NTD 8K for K-9.
- Career Navigation (Providing Rods): Growth camps featuring Sharestart founder Chang Hui-Cheng and AI lecturer Hou Zhi-Xun.
- Community Building (Gathering Companions): LINE groups for alumni career exchange; corporate partnerships offering priority interviews.

Since 2017, the program has aided >10,000 students. Through growth camps, employment matching, and mentorship, it exemplifies corporate social responsibility.

Execution Highlights

1. Innovative Review Mechanism: Accepts teacher/social welfare referrals instead of rigid low-income proofs, covering students outside government safety nets.
2. Beyond Financial Aid: Hosts growth camps, builds peer networks, and connects awardees with job opportunities. Documents 12 awardees' adversity-to-triumph stories in "Hon Hai Great Whale Stories."

Key Results

- 2024: NTD 43 million awarded to 2,318 beneficiaries (8-year cumulative: NTD 330M to 10,177 people).
- Won 2025 Linking Corporate Humanities Awards – Social Care Excellence.



Foundation hosts Scholarship Program University Awardees Growth Camp

Hualien 403 Earthquake Relief

Introduction

Rapid Response Process:

- Contacted Hualien Education Dept. and school principals.
- Principals reported students from "red-tagged hazardous/damaged homes".
- Disbursed NTD 10,000/person within one week of receiving requests (total NTD 440,000) for emergency expenses, enabling children to attend school without worry.

Execution Highlights

- Funds disbursed faster than conventional disaster relief processes.
- Precise targeting: 100% allocated to students with damaged residences.

Key Results

Assisted 9 schools, benefiting 44 students.

Other Care Projects Supported by Hon Hai

Yuan Ai Chuang Lu School	The Hon Hai Education Foundation has been supporting the Yuan Ai Chuang Lu School in Taichung City for four consecutive years, providing full-day residential education for twelve high-risk girls at the elementary to junior high school level. These students are at risk of dropping out due to family dysfunction, economic disadvantage, or emotional distress. The school rebuilds their motivation to learn and self-worth through a quadrilateral support system that includes “independent living skills training, academic remedial teaching, one-on-one psychological counseling, and character education”. The curriculum incorporates home economics skills, rock climbing experiences, and public service. By 2024, the results have been significant: four students graduated successfully, and final assessments show that over 70% of the participants demonstrated improvements in emotional stability, learning attitudes, and independent living skills. The foundation has dedicated four years to building a safety net for educational mediation, fulfilling its commitment to “empower through companionship and help bloom in adversity”.
Transformation & Growth Plan for At-Risk Youth	This plan responds to the spirit of the ‘Eight among Ten Thousand People Plan’ and focuses on 8 high-risk cases among every 10,000 children and adolescents in urgent need of emergency placement in Taiwan. In 2024, the Hon Hai Education Foundation supported institutions in recruiting and training 15 professional childcare personnel (guardians). Applicants will undergo resume screening, psychological evaluation, and 230 hours of training (including trauma counseling, legal knowledge, etc.), ultimately being assigned to five social welfare organizations to serve children who have temporarily lost family function. The scientific cultivation mechanism fills the gap in the social safety net, helping vulnerable children receive stable care. In 2024, a total of 35 applications were received, with a training qualification rate of 43%, setting a record high.
Silver Grass Cultural and Creative Association 2024 Rural Touring Performances	Support Silver Grass Cultural and Creative Association for performing in rural areas. In 2024, the association completed 26 performances across 11 rural areas including Hualien, Taitung, Penghu, etc., reaching 1,152 children. Extended 600-hour drama workshops with Dong Hwa University and Ming Lun High School. 8-year cumulative: 432 performances.

Cultivation

Projects under “Cultivation” focus on helping disadvantaged students access specialized education for growth.

Hon Hai Starlight Program Disadvantaged Tutoring

Introduction

Launched in 2022 by the Hon Hai Education Foundation, Hon Hai Starlight Program provides safe after-school care and learning support for disadvantaged elementary and junior high school students by leveraging school and local community resources. Targeting children from dysfunctional families who lack companionship and learning resources, the program focuses on one-on-one (online or in-person) tutoring to help students overcome learning gaps, rebuild confidence, and improve academic performance and attitudes. Beyond student support, the program empowers tutors through teacher training courses, teaching resource kits, instructional coaching, and exchange mechanisms to ensure sustained teaching quality and support. With an investment of approximately NTD 29 million in 2024, the program continues its commitment to leveraging education for poverty alleviation and future transformation, establishing a sustainable and impactful after-school tutoring model.

Service Model:

- **Site Hosting:** 28 sites provide dinner and learning spaces.
- **One-on-One Tutoring:** 230 students paired with dedicated teachers (twice weekly, 1 hour/session).
- **Systematic Management:** Hon Hai’s IT team maintains and upgrades the “Starlight Tutoring System” to record teacher attendance, monitor sessions, and provide timely assistance reminders.

Teacher Support

- Instructional coaching teams collaborate with teachers to develop tailored teaching strategies
- Annual “Teacher-Student Gathering” activities foster rapport through team-building exercises and hands-on practice.

Key Highlights

- **Technology Optimizes Performance:** Tutoring system automates feedback; teaching resource kits improve preparation efficiency.
- **Revolutionizing Rural Education:** Online tutoring overcomes geographical barriers.
- **One-on-One Tutoring:** Customized support for disadvantaged students.

Key Results

- Expanded to 28 sites across 10 counties/cities, serving 396 students.
- 213 teachers delivered 11,355 service hours.
- 230 students received year-round one-on-one tutoring; 22 students achieved >20-point subject improvement; >70% showed improved learning attitudes.



Students receiving one-on-one in-person and online tutoring

Legal Literacy Education Workshops at Tutoring Sites

Introduction

Innovative Service: Hon Hai Legal team visits Starlight Program sites.

Curriculum Design:

- Legal liabilities of bullying
- Consequences of drug offenses
- Online fraud prevention
- Sexual harassment prevention

Key Highlight

Democratizing Legal Education: Interpreting laws in youth-friendly language.

Key Result

Served 2 sites (New Taipei/Keelung), benefiting 36 students.



Hon Hai legal volunteers promoting legal awareness at sites

Empowering Public Welfare with Technology

The Hon Hai Education Foundation, while promoting public welfare projects, not only relies on its own resources but also actively connects the professional capabilities of different departments within the Group. Through collaboration with the Information Department, we apply technology to public welfare affairs, making resource mobilization and educational support more efficient, and enabling cross-departmental expertise to be a crucial driving force for social impact.

- **Internal fundraising platform:** Employees can quickly understand the Foundation's projects through the platform and respond directly to participate. As of the end of 2024, we have raised 1.43 million NTD, which is specifically allocated to the "Hon Hai Scholarship Program" and the "Hon Hai Starlight Program", allowing the love of the group's employees to be translated into support for disadvantaged students in a timely manner.

- **Starlight Program tutoring system:** Optimizing the tutoring system, simplifying the maintenance of teacher-student relationship and course data, reducing administrative burdens and enhancing communication efficiency - the system has already supported the completion of 7,244

classes, 2,238 digital interactions, 2,722 notification pushes, and the import of 808 grades, ensuring that educational resources can steadily and continuously expand.

Other Cultivation Projects Supported by Hon Hai

Chia-Mei Light & Salt Project	Since 2020, the foundation has annually sponsored the Chia-Mei Light & Salt Project, establishing a referral mechanism with eight resource-deficient junior high schools in 2024 to continue supporting the diverse learning scholarship program for middle school dropouts conducted by the Project. The Project implements a dual-track empowerment approach: (1) Certification Training: one-on-one apprenticeship (barista, floral designer, pet groomer). (2) Rural Empowerment: small-class (five people) training in home appliance repair and mobile photography. Through this project, six trainees obtained professional certifications, and a total of 22 dropouts obtained certifications between 2022 and 2024. The Chia-Mei Light & Salt Association, which received sponsorship support, was awarded “Outstanding Unit” and “Outstanding Personnel” for National Dropout Prevention by the Ministry of Education, in 2022 and 2024, respectively.
Dandelion Hearing & Language Association Disadvantaged Tutoring Program	Hon Hai Education Foundation supports the Dandelion Hearing & Language Association in providing small-group tutoring for hearing-impaired students. Addressing challenges like noisy mainstream classrooms and limited family resources, professionally trained teachers offer tailored support in quiet environments. In 2024, the Foundation funded 32 weekend sessions for 320 disadvantaged hearing-impaired students, bringing positive impacts including improved academic performance (increased focus/engagement) and enhanced social confidence (progress in peer interaction).
Teacher Training (Sharestart Foundation)	Sponsored Sharestart Foundation to empower teachers and unleash student potential through open classrooms and innovative workshops: • Unlocking Teacher Potential: Enhancing pedagogical expertise and creativity. • Realizing Student Value: Nurturing talents and fostering life purpose.
Teacher Training (Taiwan International Talent Development Association)	Sponsored Taiwan International Talent Development Association for the “Educational Support for Disadvantaged Students Project,” advancing education equity, bilingual capability development, as well as cultivation of globally minded talent. Funds were allocated to human resources and curriculum development, providing short-term academic support while nurturing inclusive growth.

Advancing Technology Equity through Education

As the only Taiwan-based company selected as a Clarivate Top 100 Global Innovator for 8 consecutive years, Hon Hai leverages innovative technology to deliver premium products while actively promoting knowledge sharing and industry-academia collaboration. Partnering with renowned institutions, scholars, and experts, we advance technology education for teachers and students to elevate educational standards.

Hon Hai believes “technology is the key to changing the future, but the key must be placed in everyone’s hands.” Facing the wave of AI and quantum revolutions, we pursue a dual-track strategy of “Nurturing Elite Talent” and “Universal Knowledge Sharing.” In 2024, we invested over NTD 10.5 million in 10 technology education initiatives, achieving three breakthroughs:

- **Breaking resource barriers:** Bringing Nobel laureates in quantum physics to high schools and AI courses to remote junior high schools, democratizing access beyond urban centers.
- **Eliminating learning anxiety:** Enabling high school students to develop chatbots, planting AI education in campuses to cultivate critical thinking for the tech era.
- **Bridging industry-academia gaps:** Awarding internships at Hon Hai Research Institute to tech award winners, aligning academic research with industrial practice.

From ion trap labs to self-driving car competitions in remote villages, we are cultivating Taiwan’s future innovators who “dare to imagine and can turn visions into reality,” addressing global trends and industry talent demands.

Nurturing Technology Talent: Cultivating Excellence

Through technology awards, industry visits, and Olympiad sponsorships, Hon Hai provides pathways for talent development. Examples include.

- April 2024: Campus tours at Autotronics Taipei for 125 teachers/students from 6 schools (e.g., Taipei First Girls’ High School, NTU), showcasing smart EVs, automotive chips, and energy tech.
- Summer 2024: Providing funding support for Chemistry/Physics Olympiad Exploration Camps, exposing 102 students to competition content, promoting STEM equity.

The Hon Hai Technology Award especially exemplifies this commitment.

Hon Hai Technology Award

Introduction

To cultivate top R&D talent, the Hon Hai Education Foundation established the Hon Hai Technology Award, focusing on three pillars—Digital Health, EVs, and Robotics—while covering frontier fields like AI, semiconductors, cybersecurity, quantum computing, and LEO satellites. Since 2021, the award has supported 77 young innovators, injecting momentum into Taiwan's R&D ecosystem and amplifying technology's positive impact on society and industry.

Key Highlights

- **Strengthening industry-academia links:** Awardees and advisors visit Hon Hai Technology group's Showroom to explore applied tech such as EV, AI and ICT.
- **Two-way talent-research bridge:** 2024 awardee Dr. Lin Guo-Jun transitioned from academia to join Hon Hai Research Institute, proving that research doesn't have to stay in labs—it can change the world on the frontline.

Key Results

- 147 applicants in 2024; 21 winners selected (each receiving NTD 250,000 + internship).
- Award-winning projects included "Open-Vocabulary Detection for Autonomous Vehicles" and "Integrated Biometric Security," praised for innovation and applicability.



Awardees discussing with Hon Hai mentors



2024 Award Ceremony

Tech Education Democratization: Universalizing and Sowing Seeds

True technology equity means students from Ren-Ai Junior High School in rural Nantou have the same AI access as those in Taipei's elite schools. Our "Universalizing" vision include: Integrate AI into junior/senior high curricula; Provide specialized remote-area programs; Establish AI robotics clubs with competition support. We hope to break the limitations of geography and resources, allowing every child to stand at the starting point of the era.

AI Curriculum Promotion for Junior/Senior High Schools

Pain Points

- Junior high teachers lack AI expertise and engaging textbooks.
- Senior high schools lack systematic AI materials for non-IT instructors.

Innovative Solutions

AI in Junior High School: The Foundation collaborates with Prof. Chang Yu-Shan (NTNU) to promote AI education in junior high classrooms for the first semester of the 2024 academic year. Through the foundation's published popular science comic "The Otaku Alliance: Battle of the AI Sun Kingdom," along with gamified lessons and teaching materials provided by Professor Chang's team, teachers will be able to easily integrate AI education, guiding students to naturally understand the basic principles and applications of artificial intelligence through the interaction of comics and games, making learning more fun and relatable to everyday life.

Senior High school AI micro-courses and diverse elective courses:

In 2019, Hon Hai published the first high school AI textbook in Taiwan, "Introduction to Artificial Intelligence" in collaboration with Professor Lai Yi-Wei's team from National Taiwan Normal University and multiple high schools across Taiwan. This initiative promotes the micro-course and diverse elective course "Introduction to Artificial Intelligence," vigorously advancing AI education into Taiwanese high schools and vocational schools. It provides modular curriculum packages, teacher training alliances, and student innovation platforms.

Key Results

AI in Junior High School:

- Covered 11 schools in 6 cities/counties, including Taipei and New Taipei City, reaching 2,132 teachers and students.
- Students highly affirm the course design and learning content, with eager anticipation for practical applications.
- The curriculum stimulates students' interest in AI and a positive learning attitude, laying a solid foundation for future AI promotion.

Senior High School AI Micro-Courses:

- Course statistics: 13 schools (including Taipei First Girls' High School, The Affiliated Senior High School of National Taiwan Normal University, and Zhongshan Girls' High School), with a total of 656 students completing the course.
- As a supplement to high school AI education, the 2024 AIGO AI Tour hosted 300 participating high school students, also providing online courses that connect pre-class preparation with hands-on experience, cultivating students' practical and innovative abilities; an on-site visit to Hon Hai's Neihu campus was arranged for 61 teachers and students on Aug 23 to understand AI technology applications.



Teachers using comic-based AI materials



Visit to Hon Hai Show Room in AIGO Tour

Quantum Education Trilogy

Teacher Training

Collaborated with New Taipei Education Bureau to train 16 teachers via courses + 19 teachers via participation into lab visits at Hon Hai's ion trap laboratory.



Lab tour

Nobel Lecture

Hosted 2022 Nobel Laureate Alain Aspect at Taipei First Girls' High School: 280 students attended and engaged in pre-lecture quantum primer by Dr. Hsieh Ming-Hsiu (Hon Hai Quantum Computing Director). At the lecture, Aspect shared his journey from a high school student to a Nobel Prize winner, inviting students to ask questions and explore "how quantum technology is changing the world". "Otaku Alliance: Quantum Crisis" comics was distributed post-event.



Alain Aspect's speech

Summer Camp

Partnered with NTU-IBM Quantum Center and Chung Yuan University Quantum Information Center to deliver quantum programming courses for 76 students, resulting in 93.4% satisfaction rate; 90% of the participants expressed interest in advanced courses.



2024 Quantum Camp

AI Empowerment for Remote/Disadvantaged Areas

Pain Points

Digital gap in remote areas: insufficient equipment, teacher shortages, and resource gaps hinder AI education.

Innovative Solutions

- **AI Workshops with Remote-area schools:** Workshop with 11 schools, using “Otaku Alliance” comics + MATRIX self-driving car programming; Hon Hai employees volunteered as teaching assistants. AI logistics robot contest was held as a supplementary event, with 47 teams participated.
- **Club Development:** Partnered with ESUN Robot Association to establish 11 robotics clubs with funding, equipment, and mentorship, while encouraging and supporting participation in competitions.
- **Teacher Empowerment:** Training courses + online community for educators.

Key Results

- **Competitions:** 138 club students joined 63 contests, winning 95 awards.
- **Volunteers:** 17 Hon Hai staff contributed 68 hours to remote area teaching.
- **Transformative Impact:**
 - 2021-2024: 17 schools, 318 students engaged in more than 100 robotic-related contests

- Life-changing cases: Enhance the self-confidence of students in remote areas, encouraging them to explore learning and career opportunities in electrical and informational technology. For instance, Zhang Zhe-Lun (Shanlin Junior High School) switched career tracks to IT, admitted to Zhongzheng Industrial High School.



Remote AI teacher training



Hon Hai volunteers at AI camp

Giving Back & Community Care

Corporate roots run deep in the soil of the community. Guided by the principle of “Shared Prosperity Locally”, Hon Hai transforms employee enthusiasm into momentum for community progress. In 2024, through the “6+1” Love Feedback System (Hygiene & Cleanliness, Disability Assistance, Mobility Aid, Healthcare Aid, Education Aid, Legal Aid, and the Happiness Project),

we mobilized over 60,000 volunteer instances globally across our campuses, contributing over 150,000 hours. Employees actively engaged in three major areas: Environmental Stewardship, Elderly Care, and Health Promotion. We continue to invest resources, hoping to make volunteer service a daily habit for Hon Hai employees, supporting local needs and deepening local participation.

2024 Key Initiatives	Innovative Approaches	Key Outcomes	Representative Projects
Regular Volunteer Services: Sustainable Community Cultivation	- Modular Service Grid: Established “Public Welfare Offices” scaled to campus size, coordinating local needs and resource allocation. - Technology-Driven Management: Developed a volunteer hour tracking system for real-time resource dispatch. - Themed Month for Deepened Impact: Set monthly service focus (e.g., August “Environment Month”).	- Contributed over 150,000 hours. - Shenzhen campus mobilized a single-month high of 11,662 instances (November). - Wuhan campus “Cleanliness Initiative” cleared more than 20 tons of waste, improving employee commuting environment. 100% of campuses established regular volunteer teams, averaging 3.5 service sessions per month.	Campus Cleanliness Initiative: - Wuhan campus organized 216 volunteers to refurbish parking lot environment. - Kunshan campus mobilized 170 instances post-typhoon for cleanup, reducing waste by 0.94 tons. - Promote environmental volunteer actions and implement marine restoration and river patrol programs on-site.
Emergency Relief & Health Promotion: Responding to Social Needs	- Rapid Disaster Response: Collaborated with local education authorities to understand children’s needs, providing swift and precise aid. - Democratizing Health Resources: Opened campus medical resources to the community (e.g., Blood Bank Expansion Program). - Cross-Enterprise Alliance: Partnered with blood centers and charity federations to expand service scale.	- Provided NTD 440,000 in emergency grants for children affected by the Hualien earthquake. - Nationwide “Drops of Love” Voluntary Blood Donation: - Shenzhen: 155 people donated 57,050 ml in a single day. - Kunshan: Emergency blood drive collected 26,800 ml. - Nanning campus provided free clinic services for 500+ elderly.	Life Relay - Voluntary Blood Donation: - Responded to blood shortage crisis, hosting simultaneous donation drives across 6 major campuses. - Nanning campus innovated “Blood Center On-Site” model: 142 people donated 44,900 ml in one day. - Integrated health education, volunteers promoted “regular donation” preventive medicine concept.

2024 Key Initiatives	Innovative Approaches	Key Outcomes	Representative Projects
Elderly Care & Cultural Preservation: Warmth and Sustainability	- Intergenerational Programs: Employee children formed "Blue Elf Dance Troupe" for charity performances at nursing homes. - Skills Inheritance Platform: Offered handicraft classes (e.g., Nanning campus "Mugwort Moxa Stick DIY") to promote seniors' social participation. - Festive Warmth Projects: Customized care packages for Spring Festival/Double Ninth Festival.	- Donated 30 sets of Spring Festival gift packs + 5 electronic blood pressure monitors to Tianjin nursing home. 100+ seniors at Kunshan welfare home received companionship services during Double Ninth Festival. - Jiyuan campus "Love Fills Double Ninth" event: 98% of seniors reported "feeling a sense of belonging".	Hand in Hand, Warm Sunset Years: - Tianjin campus partnered with Taida Middle School for nursing home performances; volunteers added festive touch with Spring Festival couplets. - Jiyuan campus mobilized 175 volunteer instances for Double Ninth, providing 417 hours of companionship service. - Foshan "Sunshine Home" project served seniors 320+ times annually.



Kunshan Emergency Blood Drive



Tianjin Nursing Home Visit